



Tri-State Building Specialties

WORKER CONDUCT COMPLIANCE AGREEMENT

As a worker for Tri-State Building specialties, you must agree to abide by the principles and precepts of our Code of Ethics and competency. Any violation of these principles will be grounds for written warning; multiple violations will be grounds for termination.

I _____ agree to abide by these guidelines when working on job sites for Tri-State Building Specialties:

FOR ALL WORKERS

1. I will not smoke inside the customer's home.
2. I will not use foul language on the jobsite.
3. I will not consume alcohol or drugs on the jobsite.
4. I will play any radios or music on the jobsite quietly.
5. I will keep my clothing neat and clean.
6. I will wear my identification and certification badge when on the jobsite.
7. I will respect the customer's telephones, bathrooms, parking spaces, etc.
8. I will strive to keep dirt and messes kept to a minimum.
9. I will put trash in the proper container & leave the jobsite clean at the end of each work day.
10. I will keep any materials or tools that are left on the jobsite in an orderly fashion at the end of each day.
11. I agree to keep a current license appropriate for my trade(s).

FOR SUB-CONTRACTORS

12. I agree to carry workers' compensation, accident insurance, or have a waiver signed before work begins. I understand that my insurance must remain in effect for the duration for the job.
13. I agree to carry general liability insurance; or make special arrangements with the contractor before any work begins.
14. I agree to be responsible for my own taxes.
15. I agree to comply with any OSHA safety regulations for my trade.
16. I will communicate any changes to the agreed work schedule to the job supervisor before the original scheduled time.
17. I agree to warranty all work and materials supplied by me for one year, and performed any callbacks or warranty work within two weeks of the request.

(Worker Signature)

(Date)

(Supervisor Signature)

(Date)